

DECISION NOTICE

Notice is given that the following decision has been taken under the Provisions set out in the Council's Constitution

Decision maker: Cabinet Member for Performance

Date: 7 December 2015

Decision in the matter of: Temporary Agency Workers Contract Award

Decision: That approval be given to the award of contract to the top ranking provider referred to in table 1 in section 7 of the report, for a period of three years with an option to extend for up to twelve months, commencing 1 April 2016.

Background: The use of a managed service contract for Agency Workers offers the Council the ability to adopt flexible resourcing approaches to anticipate and respond to a changing environment. The existing contract with Comensura to supply Agency Workers on a Neutral Vendor basis is due to expire on 31 March 2016.

The contract will provide temporary staff for all non-education related requirements. Such needs should be for temporary backfilling, temporary increases in resources, temporary fulfilment of new roles etc. Key job categories within the contract include Administrative and Clerical Staff, Social Care, IT, and Manual Labour.

The current agency staff contract was not designed to include senior interims and consultants, however, where senior or specialist skills are required, managing this through a single contract helps to streamline processes and governance. The tender included for various strategic services to include for 'direct hires', executive interims, and permanent recruitment where required.

On 29 September 2015 Cabinet approved the recommendation to delegate to the Portfolio Holder for Performance, and the Chief Operating Officer, to award the contract following the tender exercise and to take all necessary actions to implement the new contract. A collaborative tendering procurement process has been undertaken with Cheshire West and Chester Council, Vivo, ANSA and CoSocius.

Background Documents:

Can be inspected by contacting the report writer.

Approved:

SignedP FINDLOW.....
Councillor Paul Findlow (Cabinet Member for Performance)

Date:

7 December 2015

Advising Officer:

Signed..... R OTTEWILL.....
Rosi Ottewill (Organisational Development Manager)